ACCESSIBILITY & INCLUSION @ LOH

ACCESSIBILITY

Accessibility General Information & Overview

All volunteers should be prepared to assist patrons with accessibility needs and address related questions before, during, and after performances. If uncertain, volunteers should consult with the House Manager.

LOH offers a wide range of accessibility features within our theater and building. It is important to familiarize with these features so you are prepared to answer patron questions. To see the full list of LOH's accessibility features, click <u>HERE</u> or visit <u>https://lebanonoperahouse.org/accessible-loh/</u>

Mobility Accessibility

Any volunteer who seats a patron with a wheelchair or assisted mobility device (i.e. walker) should remain attentive to that patrons needs throughout the performance. Volunteers should remove assisted mobility devices or wheelchairs from the seating area if not actively in use at the start of the performance and be available to return them during the performance (if needed), at the beginning of intermission and the end of the performance.

Wheelchairs and mobility devices not being used during a performance should be stored under the stairs in the house manager station.

Accessibility Policy

LOH is committed to offering volunteer opportunities for everyone regardless of ability. Through a wide range of volunteer opportunities, everyone can play their part to keep LOH running smoothly and provide the best possible experience.

DIVERSITY & INCLUSION

Diversity & Inclusion General Info & Overview

LOH is committed to providing an environment free of discrimination/harassment.

Diversity & Inclusion Policy

LOH is committed to offering volunteer opportunities and a volunteer environment which is safe for everyone regardless of age, ability, race, religion, gender identity, sexual orientation, or economic standing. By embracing diversity, equity, accessibility, and inclusion, we strengthen our community and ourselves.